

		Before Addendum 3			Addendum 3					
	Notes	Estimated number of working days	Fee rate (€ per working day)	Amount	Estimated number of working days	Change in Fee rate (€ per working day)	Amount	Estimated number of working days	Fee rate (€ per working day)	Amount
				€			€			€
FEES (including overheads):										
	<i>Key experts</i>									
	- Key Expert 1 - project director	100.00	500.00	50,000.00	100.00		50,000.00	200.00	500.00	100,000.00
	- Key Expert 2 - team leader	528.00	450.00	237,600.00	360.00		162,000.00	888.00	450.00	399,600.00
	- Key Expert 3 - project manager	528.00	450.00	237,600.00	360.00		162,000.00	888.00	450.00	399,600.00
	- Key Expert 4 - project manager	528.00	450.00	237,600.00	360.00		162,000.00	888.00	450.00	399,600.00
	- Key Expert 5 - project manager	528.00	400.00	211,200.00	360.00		144,000.00	888.00	400.00	355,200.00
	- Key Expert 6 - project manager	462.00	450.00	207,900.00	360.00		162,000.00	822.00	450.00	369,900.00
	- Key Expert 7 - project officer	528.00	400.00	211,200.00				528.00	400.00	211,200.00
	- Key Expert 8 - Liaison manager	180.00	357.00	64,260.00				180.00	357.00	64,260.00
	- Key Expert 9 - Financial manager	100.00	300.00	30,000.00	100.00		30,000.00	200.00	300.00	60,000.00
	- Key Expert 7BIS - Liaison manager				360.00	400.00	144,000.00	360.00	400.00	144,000.00
	- Key Expert 8BIS - Project Officer				360.00	400.00	144,000.00	360.00	400.00	144,000.00
	<i>Non key experts</i>			238,100.00			130,000.00			368,100.00
	- Short term experts			0.00						0.00
	- Senior short term experts		600.00	0.00					600.00	0.00
	- Medium short term experts		450.00	0.00					450.00	0.00
	<i>Overheads related to expert 8 working for Interact Secretariat</i>			0.00						0.00
	(lump sum per month 900 EUR)	27.00	900.00	24,300.00				27.00	900.00	24,300.00
	<i>Total fees (including overheads)</i>			1,749,760.00						3,039,760.00
	PROVISION FOR INCIDENTAL EXPENDITURE:	5		520,240.00			350,000.00			870,240.00
	PROVISION FOR EXPENDITURE VERIFICATION:	6		30,000.00			25,000.00			55,000.00
	MAXIMUM CONTRACT VALUE			2,300,000.00			1,665,000.00			3,965,000.00

NOTES:

1 All fee rates must cover:

- the remuneration actually paid to the experts concerned per working day
- administrative costs of employing the relevant experts, such as relocation and accommodation, expatriation allowances, leave, medical insurance and other employment benefits accorded to the experts by the Consultant

- the margin, covering the Consultant's overheads, profit and backstopping
 - 2 Expert who is defined as instrumental in the Terms of Reference and who are subject to evaluation as part of the tender.
 - 3 Expert who is not defined as instrumental in the Terms of Reference and who is approved by the Project Manager by administrative order.
 - 4 The annual leave entitlement of experts must not exceed 60 calendar days
Note that the input of experts must be given in full working days
 - 5 Provision for incidental expenditure:**
 - all incidental expenditure incurred in the course of the contract as required by to be invoiced at actual cost.
 - any cost related to the payment of an incidental expenditure is included, such as bankcharges.
 - supporting documentation need not be submitted at the time interim invoices but must be retained for seven years after the final payment is made by the Contracting Authority.
 - the provision for incidental expenditure does not cover travel to/from the (other than for missions identified in the Terms of Reference).
 - any air travel must be by economy class while long distance train travel may be by 1st class.
 - that case be achieved by supporting CDM/Gold Standard projects (evidence must be included as part of the supporting documents) or through airplane company programmes when available. Indicate the place of departure and the destination. If information is not available, enter a global amount.
 - the subsistence paid to experts on missions requiring an overnight stay away of posting must be a maximum of the per diem rate published on the Procedures page of the Web site http://ec.europa.eu/europeaid/work/procedures/index_en.htm for each night away.
- The financial evaluation of tenders only considers the total fees, since the provision must be the amount stated in Clause 6.5 of the Terms of reference. Please refer to Section 6 of the Terms of reference to identify what is to be included in fees and what may be covered by the provision for incidental expenditure in this contract.
- 6 Provision for expenditure verification**
 - must cover expenditures incurred in the course of the contract for expenditure verifications undertaken by external auditors cannot be decreased in the course of the contract