

ANNEX IV: KEY EXPERTS – INTERACT ENPI

Name of expert	Proposed position	Years of experience	Age	Educational background	Specialist areas of knowledge	Experience in beneficiary country	Languages and degree of fluency (VG, G, W)
AHDAN, Riitta	Key expert 1, Project Director	26	56	Master of Social Sciences	Expert in Programme and Project management in Territorial Cooperation and in External Border Cooperation Experience in facilitating, moderating and organising exchange events for expert groups in regional development, regional management and programme management Experience in regional policy making	Long term advisory and exchange relationship in fields of programme and project management, regional economic and education sector development, Regional development INTERACT cooperation in the North Eastern Europe and the neighbouring countries	Finnish (mother tongue) English VG Swedish G German W Russian (beginner)
BOLANOS PERDOMO, Carlos Javier	Key expert 4, Project Manager, ENPI CBC South	13	45	Master's degree in Political Science	Expert in ENPI CBC Financial management Expert in EU CBC Programme Financial management, Experienced in project management and	Monitoring of budget of performance programmes Harmonisation of financial tools Liaising with financial controllers on eligibility	Spanish (mother tongue) English VG Italian VG

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					coordination of financial control	of expenditure for EU members states partners	French VG
MOLEND; Pawel	Key expert 3, Project Manager ENPI CBC North	9	34	Master degree in International Economics, International Business Management Certificate	Expert in ENPI CBC management Management of CBC Poland-Belarus-Ukraine	Expert providing INTERACT ENPI CBC management support services in all ENPI CBC ENPI CBC Programme management Preparation of programme documents Application of PRAG	Polish (mother tongues) English VG Russian W French W
SOUVILLE, Carole	Key expert 4, Project Manager, ENPI CBC South	15	40	Postgraduate degree in Economics and Development	EU programme management; launching and managing calls for proposals Expert knowledge of European Union procedures (Financial Regulation, Practical Guide)	Expert experience in various member states, neighbouring partner countries and the Balkans; management of EU projects and Technical Assistance Experience with Structural Funds, pre-accession funds, European and Neighbourhood Instrument	French (mother tongue) English VG Spanish G Hungarian W Dutch W German W
CANEA, Sorina	Key expert 5, Project Manager, ENPI CBC South/South-	7	33	Master's degree in European Law	Programme management of ENPI CBC Training of beneficiaries	Programme management and management of Joint Managing Authority for Black Sea Basin	Romanian (mother tongue) English VG

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	East				Coordination of working group for EU Strategy in Danube Region Project management in INTERREG Neighbourhood programmes	Strategy cooperation in Danube Region Programme and project management in Romania	Spanish VG French G
PUZO, Iveta	Key expert 6, Project Manager ENPI North	10	39	MBA in Innovations and Entrepreneurship Bachelor in Linguistics	Development of ENPI CBC Management tools Programming of ENI CBC Drafting of programme manuals for ENPI CBC and ETC	Development of contents and moderation of network meetings for the ENPI CBC programmes on communication, audit and finance, monitoring, large scale project implementation Development of programme implementation framework and descriptions in ENPI CBC for EE-LV-RU programme	Latvian (mother tongue) Russian VG English VG German VG Norwegian W
WALSH, Aisling	Key Expert 7BIS, Liaison Manager	5	30	Master's Degree in European Politics	Communication and management development Administration of INTERACT ENPI support	ENPI CBC and Communication capitalisation EU level monitoring of ERDF programmes and closure of period 2000-	English (mother tongue) French VG German W

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					services	2006	
					Assistance to programme management in ERDF funded ETC programmes		
LANDOR, Ulla-Maija	Key Expert 8BIS, Project Officer	21	57	Master of Social Sciences	Project management, contracting and reporting Administration of external funding, financial reporting, training and consultant services	Project coordination Project financial management Expert on State electronic payment applications Expert in contracting	Finnish (mother tongue) Swedish VG English VG German W French W
KELA-HAVERINEN (former JUNTUNEN), Tarja	Key expert 9, Financial manager,	22	52	University degree in Economics	EU Projects Economy and Budget Governance, Financial management of EU projects (ESF, ERDF, LEADER) Financial reporting in EU funds projects	Management of accounting for Structural Funds and National Co-financing, Payment requests and Project reporting in INTERREG and Neighbourhood programme area	Finnish (mother tongue) English G Swedish G

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 CV_Riitta_Ahdan_IE _III_KE1.pdf Key expert 1 Riitta Ahdan	 CV_Carlos_Bolanos_I E_III_KE2.pdf Key expert 2 Carlos Bolanos
 CV_Pawel_Molenda_ IE_III_KE3.pdf Key expert 3 Pawel Molenda	 CV_Carole_Souville_I E_III_KE4.pdf Key expert 4 Carole Souville
 CV_Sorina_Canea_IE _III_KE5.pdf Key expert 5 Sorina Canea	 CV_Iveta Puzo_IE_III_KE6.pdf Key expert 6 Iveta Puzo
 CV_Aisling_Walsh_IE _III_KE7.pdf Key expert 7BIS Aisling Walsh	 CV_Ulla-Maija_Lando r_IE_III_KE8.pdf Key expert 8BIS Ulla-Maija Landor
 CV_Tarja_Kela-Have rinen_IE_III_KE9.pdf Key expert 9BIS Tarja Kela-Haverinen	

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